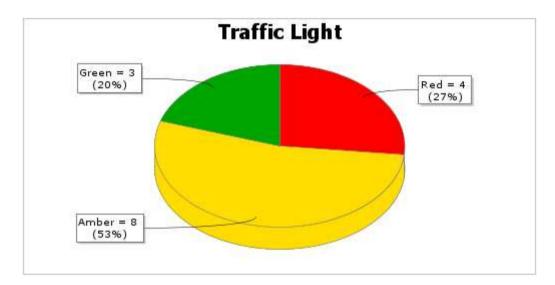
## Corporate and Strategic Risk Register 2012-13 - Quarter 3





| Risk Code &<br>Title                   | -                                                                                                                                                                                            | Original<br>Risk Impact | Original<br>Risk<br>Likelihood | Current<br>Impact | Current<br>Likelihood | Current<br>Risk Score | Current<br>Risk Traffic<br>Light Icon | Target Risk<br>Impact | Target Risk<br>Likelihood | Mitigating<br>Actions                                                                     | Latest Note                                                                                                                                                                   | Managed By          |
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| 12-CR-ENV-<br>01 Affordable<br>Housing | Failure to find<br>a balance<br>between the<br>delivery of<br>affordable<br>housing, in<br>order to meet<br>the need for<br>accommodati<br>on, and<br>sourcing sites<br>acceptable to<br>the | 3                       | 3                              | 3                 | 3                     | 9                     | •                                     | 2                     | 2                         | Strategy<br>timetable<br>coupled with<br>consistent<br>communicatio<br>n and<br>community | Sheltered<br>scheme asset<br>review report<br>to Housing<br>Board<br>24/01/13.<br>Mead Court<br>redevelopme<br>nt: Scape<br>appointed as<br>development<br>partners.<br>Rural | Roger<br>Harborough |

| Risk Code &<br>Title                                        | Risk<br>Description                                                                                                                                  | Original<br>Risk Impact | Original<br>Risk<br>Likelihood | Current<br>Impact | Current<br>Likelihood | Current<br>Risk Score | Current<br>Risk Traffic<br>Light Icon | Target Risk<br>Impact | Target Risk<br>Likelihood | Mitigating<br>Actions                                                                                                                            | Latest Note                                                                                                                                                                                                                                                                                                                                                                                                                                              | Managed By          |
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|                                                             | community                                                                                                                                            |                         |                                |                   |                       |                       |                                       |                       |                           | ensure<br>adoption of<br>Local<br>Development<br>Framework                                                                                       | exceptions<br>schemes<br>planned for<br>Hatfield<br>Heath, Gt<br>Chesterford,<br>Newport,<br>Arkesden.<br>Planning<br>permission<br>granted for<br>residential<br>development<br>including<br>40%<br>affordable<br>housing to<br>increase the<br>supply of<br>specific<br>deliverable<br>sites against<br>context of<br>only 2.9<br>years worth<br>of supply<br>requirement.<br>New Enabling<br>Officer and<br>Development<br>Officer both<br>appointed. |                     |
| 12-CR-ENV-<br>02 Risk of<br>increased<br>recycling<br>costs | Risk of<br>increased<br>costs due to<br>fluctuating<br>pricing<br>structure for<br>recyclable<br>materials and<br>increasing<br>cost of<br>landfill. | 3                       | 3                              | 3                 | 1                     | 3                     |                                       | 3                     | 1                         | Explore<br>option of<br>arranging<br>own bulk<br>transport<br>between<br>transfer<br>station and<br>MRF if ECC<br>recharges for<br>transport are | Contract in<br>place fixing<br>price for 5<br>years despite<br>current<br>weakness of<br>the market                                                                                                                                                                                                                                                                                                                                                      | Roger<br>Harborough |

| Risk Code &<br>Title                                                       | Risk<br>Description                                                                                                                                                             | Original<br>Risk Impact | Original<br>Risk<br>Likelihood | Current<br>Impact | Current<br>Likelihood | Current<br>Risk Score | Current<br>Risk Traffic<br>Light Icon | Target Risk<br>Impact | Target Risk<br>Likelihood | Mitigating<br>Actions                                                                                                                                                                                                                                        | Latest Note                                                                                                                                                                                                                                                                                          | Managed By          |
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|                                                                            |                                                                                                                                                                                 |                         |                                |                   |                       |                       |                                       |                       |                           | unfavourable                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                      |                     |
| 12-CR-ENV-<br>03 Lack of<br>public<br>engagement<br>in recycling<br>scheme | Public fails to<br>engage in<br>new recycling<br>scheme<br>resulting in<br>recycling rate<br>not<br>increasing.                                                                 | 3                       | 2                              | 3                 | 2                     | 6                     |                                       | 3                     | 1                         | Continued<br>communicatio<br>n with<br>residents<br>about the<br>importance of<br>recycling to<br>further<br>increase the<br>district's<br>recycling rate.<br>Introduction<br>of waste<br>service<br>improvements<br>including<br>garden waste<br>collection | garden waste<br>has held up<br>recycling<br>rate.<br>Significant<br>monthly<br>variation in<br>quantities of<br>the<br>constituent<br>elements of<br>the                                                                                                                                             | Roger<br>Harborough |
| 12-CR-ENV-<br>04 Potential<br>increase in<br>environment<br>al crime       | Potential for<br>more cases of<br>environmenta<br>l crime<br>leading to<br>increased<br>pressures on<br>enforcement<br>and other<br>service areas<br>and possible<br>complaints | 3                       | 2                              | 3                 | 2                     | 6                     |                                       | 2                     | 2                         | Training for<br>Enforcement<br>officers and<br>closer<br>working with<br>PCSO's<br>leading to an<br>increase in<br>the number of<br>fixed penalty<br>notices issued                                                                                          | Joint patrols<br>with Police /<br>PCSOs have<br>now<br>commenced.<br>FPNs are still<br>being issued<br>for littering<br>and fly<br>posting when<br>the individual<br>or company<br>can be<br>identified.<br>Prosecutions<br>have been<br>brought<br>where the<br>offender has<br>not paid the<br>FPN | Michael Perry       |

| Risk Code &<br>Title                                                          | Risk<br>Description                                                                                                                                                                                                                                                  | Original<br>Risk Impact | Original<br>Risk<br>Likelihood | Current<br>Impact | Current<br>Likelihood | Current<br>Risk Score | Current<br>Risk Traffic<br>Light Icon | Target Risk<br>Impact | Target Risk<br>Likelihood | Mitigating<br>Actions                                                                                                                                                                                                    | Latest Note                                                                                                                                                                                                                          | Managed By          |
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| 12-CR-ENV-<br>05 Lack of<br>available<br>funds for<br>Highways<br>improvement | Little money<br>available for<br>Highways<br>improvement<br>s due to<br>pressures on<br>County<br>Council<br>budget                                                                                                                                                  | 3                       | 3                              | 3                 | 2                     | 6                     |                                       | 2                     | 3                         | Targeted<br>improvements<br>in district due<br>to local<br>member<br>involvement<br>in Highways<br>Panel/Locality<br>Board                                                                                               | 2012/13 ECC<br>Local<br>Highways<br>Improvement<br>budget<br>provision<br>almost fully<br>allocated. A<br>residual<br>£21,000 will<br>be subject to<br>recommenda<br>tions of<br>Highways<br>Panel in mid-<br>Feb                    | Roger<br>Harborough |
| 12-CR-ENV-<br>06 Inability<br>to deliver<br>HRA<br>Business<br>Plan           | Government<br>reforms or<br>changes in<br>income/<br>expenditure<br>from<br>assumed<br>levels impair<br>the Council's<br>capacity to<br>deliver the<br>intended<br>outcomes of<br>the HRA<br>business<br>plan, such as<br>new build and<br>stock<br>enhancement<br>s | 3                       | 3                              | 3                 | 2                     | 6                     |                                       | 2                     | 2                         | Regular<br>review of HRA<br>budget and<br>business plan<br>by Housing<br>Board.<br>Ensuring that<br>servicing debt<br>and RTB<br>requirements<br>are<br>prioritised.<br>Develop plans<br>to use<br>available<br>headroom | Resources<br>and<br>programmes<br>in place to<br>support use<br>of headroom<br>in the HRA.<br>Reinvigoratio<br>n of Right To<br>Buy has<br>stimulated<br>interest in<br>purchase on<br>desired scale<br>as per<br>financial<br>model | Roger<br>Harborough |
| 12-CR-FIN<br>01<br>Insufficient<br>progress<br>against                        | The council<br>does not<br>make<br>sufficient<br>progress                                                                                                                                                                                                            | 4                       | 1                              | 2                 | 1                     | 2                     | 0                                     | 4                     | 1                         | A Corporate<br>Team was<br>established in<br>2010. Savings<br>achieved to                                                                                                                                                |                                                                                                                                                                                                                                      | Adrian Webb         |

| Risk Code &<br>Title                                                                    | Risk<br>Description                                                                                                                      | Original<br>Risk Impact | Original<br>Risk<br>Likelihood | Current<br>Impact | Current<br>Likelihood | Current<br>Risk Score | Current<br>Risk Traffic<br>Light Icon | Target Risk<br>Impact | Target Risk<br>Likelihood | Mitigating<br>Actions                                                                              | Latest Note                                                                                                                                                                                                                                                                                                                                                                                                                              | Managed By       |
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| savings                                                                                 | against<br>savings<br>targets<br>identified in<br>the MTFS to<br>achieve the<br>necessary<br>savings.                                    |                         |                                |                   |                       |                       |                                       |                       |                           | date have<br>been approx<br>£1.8 million<br>per annum                                              | budget<br>forecasts<br>would enable<br>the<br>implementati<br>on to be<br>phased over<br>a longer<br>period should<br>that be<br>necessary                                                                                                                                                                                                                                                                                               |                  |
| 12-CR-FIN<br>02 External<br>factors<br>impact<br>negatively on<br>Council's<br>finances | External<br>factors, such<br>as the<br>reforms to<br>local<br>government<br>finance,<br>negatively<br>impact on<br>Council's<br>finances | 3                       | 3                              | 3                 | 2                     | 6                     |                                       | 2                     | 2                         | Work with<br>local<br>government<br>partners to<br>share the<br>risks and<br>benefits of<br>reform | The<br>provisional<br>settlement<br>published on<br>20 December<br>combined a<br>cut in core<br>funding with<br>an increase<br>in New<br>Homes<br>Bonus, and a<br>net increase<br>overall. This<br>will help<br>ensure<br>stability in<br>the short to<br>medium<br>term, but the<br>longer term<br>position will<br>be<br>challenging.<br>Major reform<br>is<br>implemented<br>in 2013/14,<br>the results of<br>this may be<br>variable | Stephen<br>Joyce |

| Risk Code &<br>Title                                                  | Risk<br>Description                                                                                                                                                                                       | Original<br>Risk Impact | Original<br>Risk<br>Likelihood | Current<br>Impact | Current<br>Likelihood | Current<br>Risk Score | Current<br>Risk Traffic<br>Light Icon | Target Risk<br>Impact | Target Risk<br>Likelihood | Mitigating<br>Actions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Latest Note                                                                                                                                                                                                                   | Managed By    |
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| 12-CR-PAR-<br>01 Key<br>partners<br>unable to<br>contribute to<br>LSP | Key partners<br>are unable to<br>contribute to<br>the LSP<br>because of<br>changes<br>elsewhere in<br>the public<br>sector. The<br>concept of<br>the Big<br>Society may<br>be difficult to<br>communicate | 2                       | 3                              | 2                 | 1                     | 2                     |                                       | 2                     | 2                         | Optimise the<br>Localism<br>agenda and<br>ensure that<br>the Council<br>retains its<br>commitment<br>to supporting<br>the voluntary<br>sector where<br>this provides<br>demonstrable<br>value for<br>money.<br>Ensure<br>continued<br>engagement<br>with partners<br>and the<br>community<br>through<br>channels such<br>as Citizens<br>Panel,<br>Community<br>Forums and<br>Tenant<br>Forum.<br>Review the<br>working of<br>the LSP to<br>ensure it<br>meets the<br>needs of the<br>council, its<br>partners and<br>the<br>community. | The LSP now<br>has 4 groups<br>that reflect<br>the Whole<br>Essex<br>Community<br>Budget<br>pilots. Chairs<br>are<br>independent<br>of the<br>Council.<br>These are<br>working at<br>the higher<br>end of our<br>expectations | John Mitchell |

| Risk Code &<br>Title                                                                       | Risk<br>Description                                                                                                                                                                                                                                       | Original<br>Risk Impact | Original<br>Risk<br>Likelihood | Current<br>Impact | Current<br>Likelihood | Current<br>Risk Score | Current<br>Risk Traffic<br>Light Icon | Target Risk<br>Impact | Target Risk<br>Likelihood | Mitigating<br>Actions                                                                                                                                                | Latest Note                                                                                                                                                                                           | Managed By          |
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| 12-CR-PEO-<br>01 Failure to<br>embed<br>Equality &<br>Diversity and<br>H&S                 | Failure to<br>embed sound<br>equality &<br>diversity,<br>health &<br>safety and<br>corporate<br>governance<br>principles<br>throughout<br>the authority,<br>which would<br>make it<br>difficult to<br>then promote<br>these ideals<br>to the<br>community | 3                       | 2                              | 3                 | 2                     | 6                     |                                       | 3                     | 1                         | Necessary<br>information<br>available to<br>all staff and<br>regular<br>training given                                                                               | Training for<br>all staff in<br>November<br>and<br>December.<br>Outcomes<br>will be<br>carried<br>through into<br>divisional<br>plans                                                                 | John Mitchell       |
| 12-CR-PEO-<br>02 Failure to<br>provide and<br>implement a<br>sound<br>economic<br>strategy | Failure to<br>provide and<br>implement a<br>sound<br>economic<br>strategy<br>which could<br>lead to a<br>failure to<br>support<br>existing<br>businesses<br>and attract<br>new<br>investment                                                              | 3                       | 2                              | 2                 | 3                     | 6                     |                                       | 2                     | 2                         | Develop and<br>implement a<br>sound<br>economic<br>strategy in<br>conjunction<br>with West<br>Essex<br>partners and<br>allocate<br>budget to<br>support this<br>work | Strategy<br>approved.<br>Action plan<br>implementati<br>on underway<br>with<br>appropriate<br>budget<br>provision<br>proposed,<br>but<br>underlying<br>slack<br>economic<br>growth is a<br>constraint | Roger<br>Harborough |
| 12-CR-PEO-<br>03 Risk of<br>adverse<br>impact from<br>reform of<br>council tax<br>benefits | The reform of<br>council tax<br>benefits could<br>adversely<br>impact some<br>people<br>currently in<br>receipt of<br>benefits.                                                                                                                           | 3                       | 2                              | 3                 | 3                     | 9                     | •                                     | 2                     | 4                         | Work with<br>JobCentre<br>Plus to<br>promote<br>change to<br>system and<br>maximise<br>employment<br>opportunities.                                                  | There is no<br>doubt that<br>non-<br>vulnerable<br>working age<br>CTB<br>claimants will<br>be adversely<br>impacted.                                                                                  | Stephen<br>Joyce    |

| Risk Code &<br>Title                                                | Risk<br>Description                                                                                                                                               | Original<br>Risk Impact | Original<br>Risk<br>Likelihood | Current<br>Impact | Current<br>Likelihood | Current<br>Risk Score | Current<br>Risk Traffic<br>Light Icon | Target Risk<br>Impact | Target Risk<br>Likelihood | Mitigating<br>Actions                                                                                                                                                                      | Latest Note                                                                                                                                                                                                                                   | Managed By                               |
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|                                                                     |                                                                                                                                                                   |                         |                                |                   |                       |                       |                                       |                       |                           | Work with<br>other Essex<br>Councils to<br>develop a<br>single<br>County-wide<br>scheme to<br>give<br>continuity to<br>claimants<br>moving within<br>the County.                           | There are<br>financial risks<br>to the<br>Council as<br>detailed in<br>Cabinet<br>reports                                                                                                                                                     |                                          |
| 12-CR-PEO-<br>04 Adverse<br>impact from<br>other welfare<br>reforms | Reforms to<br>Housing<br>Benefit and<br>other welfare<br>changes<br>cause<br>hardship to<br>some people<br>and<br>operational<br>difficulties for<br>the Council. | 3                       | 4                              | 3                 | 4                     | 12                    |                                       | 2                     | 4                         | Close liaison<br>with partner<br>agencies<br>including<br>CAB. Clear<br>and proactive<br>communicatio<br>ns with<br>affected<br>people.<br>Resource<br>planning                            | % of rent<br>collected<br>remains<br>above target<br>but rent<br>arrears are<br>£55K higher<br>than the<br>same point<br>last year (up<br>0.21%).<br>Additional<br>resource to<br>focus on debt<br>management<br>will be in<br>place shortly. | Roger<br>Harborough;<br>Stephen<br>Joyce |
| 12-SR-01<br>Disruption of<br>Council<br>business                    | Disruption of<br>council<br>business e.g.<br>due to loss of<br>building,<br>widespread<br>staff absence<br>or extreme<br>weather<br>conditions                    | 4                       | 2                              | 4                 | 2                     | 8                     |                                       | 3                     | 2                         | Ensure that<br>emergency<br>plans are in<br>place to<br>provide<br>frontline<br>services.<br>Maintain<br>regular<br>engagement<br>in emergency<br>planning<br>activities,<br>close liaison | Corporate<br>Business<br>Continuity<br>plan<br>complete,<br>validation<br>exercise<br>scheduled for<br>February<br>2013                                                                                                                       | Michael Perry                            |

| Risk Code &<br>Title | Risk<br>Description                                                                   | Original<br>Risk Impact | Original<br>Risk<br>Likelihood |   | Current<br>Likelihood | Current<br>Risk Score | Current<br>Risk Traffic<br>Light Icon | Target Risk<br>Impact | Target Risk<br>Likelihood | Mitigating<br>Actions                                                                       | Latest Note    | Managed By    |
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|                      |                                                                                       |                         |                                |   |                       |                       |                                       |                       |                           | with county<br>council and<br>regular<br>communicatio<br>n with<br>residents.               |                |               |
|                      |                                                                                       |                         |                                |   |                       |                       |                                       |                       |                           | Ensure<br>relevant HR<br>policies are in<br>place and<br>understood                         |                |               |
|                      | Major<br>emergency at<br>the airport<br>e.g. due to<br>plane crash,<br>terrorism etc. | 2                       | 1                              | 2 | 1                     | 2                     | <b>©</b>                              | 2                     | 1                         | place and that<br>there is<br>regular liaison<br>with airport<br>operator and<br>engagement | to the airport | Michael Perry |